



4. On or about January 13, 1989, Ms. Ringer surrendered her license to her attorney.
5. Ms. Ringer has maintained sobriety since December 8, 1988 and is currently in aftercare treatment.
6. Ms. Ringer has established a good support system.
7. Ms. Ringer is not currently employed as a nurse.
8. Ms. Ringer is attending classes at the University of Maine in Augusta and is working 6 hours a week as a personal care attendant for one client.

#### COVENANTS

Based on the above Findings of Fact, the Board voted to accept Ms. Ringer's voluntary surrender of her license for 18 months beginning on March 23, 1989, and agreed to the following terms and conditions for reinstatement:

1. Ms. Ringer shall maintain sobriety at all times.
2. Ms. Ringer shall not be employed in any capacity in the health care field, including employment as a personal care attendant. Ms. Ringer shall terminate her present employment as a personal care attendant by April 23, 1989.
3. Ms. Ringer shall continue with aftercare treatment, including attendance at Narcotics Anonymous, until released by a registered or licensed substance abuse counselor.
4. Ms. Ringer shall arrange for quarterly reports to be submitted to the Board by the registered or licensed substance abuse counselor responsible for her aftercare treatment.
5. Ms. Ringer hereby waives all claims of confidentiality and privilege she may have regarding reports to be submitted to the Board in accordance with this Consent Agreement.
6. Ms. Ringer shall maintain a strong support system.
7. Ms. Ringer may apply for reinstatement of her license after October 23, 1990. Ms. Ringer understands and accepts that she must demonstrate compliance with the terms of this Consent Agreement and that the Board may impose appropriate conditions on her license upon reinstatement.

DATED: 9/1/89

BY: Karen L Ringer  
KAREN L. RINGER

DATED: 9/1/89

BY: Walter T. Ollen, Jr.  
WALTER T. OLLEN, JR.  
Counsel for Karen Ringer

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 9/5/89

BY: Jean C. Caron  
JEAN C. CARON, R.N.  
Executive Director

FOR THE DEPARTMENT OF THE ATTORNEY GENERAL:

DATED: 9/7/89

BY: Lou Ann Clifford  
LOU ANN CLIFFORD  
Assistant Attorney General  
Counsel to the Board